

# THE PROUTY PULSE

INSIGHT INTO STRATEGIC PLANNING & LEADERSHIP DEVELOPMENT



## NEWSLETTER HIGHLIGHTS:

- Referral Recognition
- Going Places with The Prouty Project
- Save Your Seat - Prouty L3





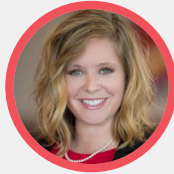
What an amazing compliment for you to refer our organization to those you know.

# THANK YOU

# Thank You



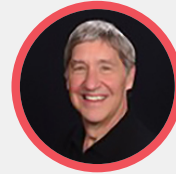
**Bret Sutton**  
Paychex



**Cheriti Swigart**  
General Mills



**Cory Super**  
Navitus



**Dean Kephart**  
ServeMinnesota



**Jeff Moore**  
AgriBank



**Jeff Swanhorst**  
AgriBank



**Jen Hanlon Ash**  
Ballinger Leafblad



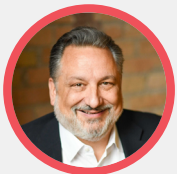
**Jen Wothe**  
Minnesota  
Construction  
Association



**Jim Horn**  
Ulteig



**John Berlin**  
Carlisle IT



**John Francis**  
Johnny Franchise



**John Kimball**  
The Grattan  
Group LLC



**Karen Kelley-  
Ariwoola**  
Northside  
Achievement  
Zone



**Karen Larson**  
YMCA of the  
North



**Ken McMahon**  
Bay Island, LLC



**Kendall Harrell**  
Caribou Coffee



**Kevin Vogt**  
The Swanson  
Family of  
Companies



**Laura Molgaard**  
University of  
Minnesota, College  
of Veterinary  
Medicine



**Mary  
Hodgdon**  
Cana Family  
Institute



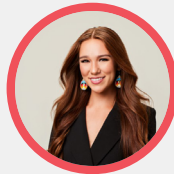
**Mike Paton**  
EOS Worldwide



**Pam Axberg**  
Union Gospel  
Mission



**Paul Wente**  
CSM Corporation



**Rachel  
Evangelisto**  
The Miss America  
Organization



**Sarah Veith**  
United  
Properties



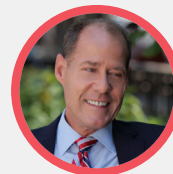
**Shane Waslaski**  
Moore Holding  
Company



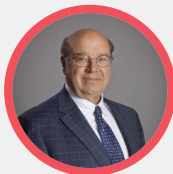
**Shayne Wilwert**  
All Energy Solar



**Sondra Samuels**  
Northside  
Achievement  
Zone



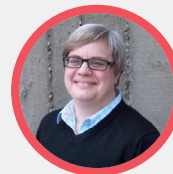
**Steve Korf**  
ToneyKorf  
Partners, LLC



**Tim Foster**  
The Partners Group



**Tony Sanneh**  
The Sanneh  
Foundation



**Tonya  
Brownlow**  
Emma Norton

**Congratulations to Dean Kephart,**  
who was randomly selected from the pool of  
referrals as the winner of the \$1,000 donation  
to the charitable organization of their choice.

**Dean has chosen to donate the \$1,000  
to Northside Achievement Zone!**



# STRETCH Expedition 2025



We are excited to announce our 2025 Stretch Expedition to the **Blue Mountains and Tasmania, Australia** from January 17-31.

We will start by volunteering with Habitat for Humanity Australia's Brush Fire Resilience Program to help vulnerable residents prepare for the next disaster season. After, we will fly to Tasmania and hike along some of the world's highest sea cliffs within the Tasman National Park.

## Interested in our 2025 Stretch Expedition to Australia?

Please email [Paige.Prouty@ProutyProject.com](mailto:Paige.Prouty@ProutyProject.com) to learn more.

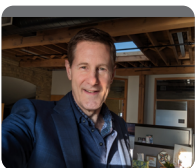


### "C" Note Quote

"I always did something that I was a little not ready to do. I think that is how you grow. When there's a moment of 'Wow, I'm not so sure that I can do this,' and you push through those moments, it's then that you have a breakthrough. Sometimes that's a sign that something really great is about to happen. You're about to grow and learn a lot more about yourself."

### Know the quote?

If you know who said this quote, please email [stretch@proutyproject.com](mailto:stretch@proutyproject.com). Enter by **May 1, 2024**. One guess per person. If we have more than one correct answer, we will draw for the winner of a \$100 gift card.



### Congratulations, Scott Cole!

Scott, CEO and Co-founder of Collectivity, knew that the last issue's "C" Note Quote was said by Chris Finch. Scott is looking forward to using the gift card to treat the amazing Collectivity team to a meal out at [Malcolm Yards](#), an eatery near their offices in the Midway-Creative Enterprise Zone in St. Paul.



# GOING PLACES

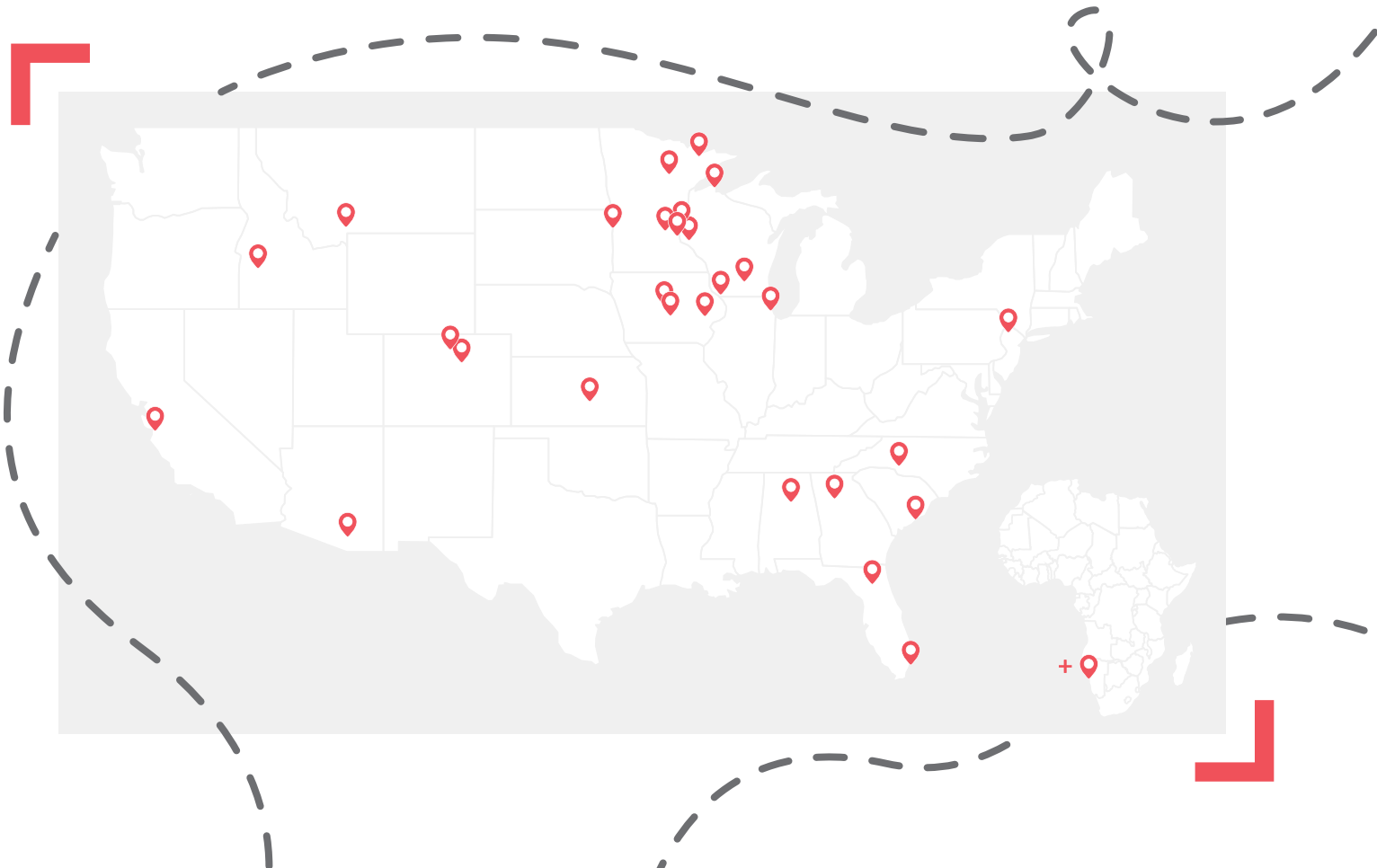
## with The Prouty Project

It has been another wonderful year for The Prouty Project. We have traveled far and wide to work with our amazing clients. If you see your city on the list, know we have fond memories of our time together with you and your colleagues.

Flipcharts, Post-it® Notes, fuzzy-colored pipe cleaners, and a cowbell or chimes to let you know that we are “in the house” and eager to roll up our sleeves in support of your dynamic Strategic Planning Flight Plan or Leadership Development Programs.

**We will keep adding to our list of amazing clients and interesting places.**

Hope to see you in 2024!





prouty  
L3

## Save Your Seat

Don't miss your chance to experience or refer someone you know to the Prouty L3 leadership development program.

*“The only impossible journey is the one you don't take.”*

“The Prouty L3 experience exceeded our expectations in every way. The topics covered during the (3) sessions provided a well-rounded understanding of the challenges and opportunities that leaders face.

We appreciated the interactive nature of the exercises, allowing us to engage in meaningful discussions, share experiences, and learn from one another. We look forward to continuing the connections with the group and using each other as a resource on our leadership journey.

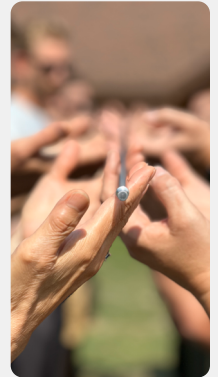
As a result of going through Prouty L3, we have gained a deeper understanding of effective leadership strategies, learned practical tools for professional growth, and forged connections that we believe will be beneficial in our careers.

Thank you for organizing such a remarkable leadership opportunity. We are truly grateful for the knowledge gained and the connections made. We look forward to applying these insights in our personal and professional lives. We hope to attend future Prouty events!”

*- Erik and Josh, Intereum Employees & Prouty L3 Participants*

“I want you to know that several people shared what a fantastic experience Prouty L3 was in Grand Rapids, MN. All were so appreciative, thankful, and complimentary. Very high praise for you (Peter and Sam), Prouty, and the whole experience.”

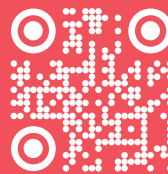
*- James Ford, President & CEO - Egan Co.*



**LOCATION:**  
Sugar Lake Lodge, Grand Rapids, MN

**SESSIONS:**

- Leading Self | August 25-28, 2024
- Leading Others | October 27-30, 2024
- Leading the Business | January 12-15, 2025



**Limited spots.  
Apply today.**

[www.proutyproject.com](http://www.proutyproject.com)  
[L3@proutyproject.com](mailto:L3@proutyproject.com)